



## **T-Mobile Health, Safety & Environmental Policy Commitment**

Our vision to be recognised as the telecommunications leader for Health, Safety & Environmental standards is something that I hope you will support.

T-Mobile puts high value on the safety and wellbeing of our employees as well as protection of the environment and is firmly committed to sound Health, Safety and Environmental practice in our daily operations as a telecommunications service provider.

Taking compliance with Health, Safety and Environmental legislation along with other requirements as a starting point, the management team will work to ensure we continually improve the Health, Safety and Environmental performance throughout the organisation. We will prevent pollution and minimise the risk to employees who undertake activities on our behalf. In order to achieve these aims the Senior Leadership Team have set the following objectives for the next 12 months:

- Improve the efficiency of our resource usage
- Minimise waste generation through the application of reduce, reuse and recycle
- Enhance external customer perception of T-Mobile's commitment to HS&E
- Improve the HSE communications to internal and external customers
- Introduce initiatives encouraging employees to lead healthier lifestyles and to prevent injury and ill health
- Provide training and resources to our employees to support the environment and a healthy and safe workforce
- Continually improve the business world class management of health, safety and environmental performance

I strongly believe that this policy is part of the overall management strategy of T-Mobile. It represents the views of the Senior Leadership Team who support the Health, Safety & Environmental Management System that aims to ensure a safe, healthy and sustainable workplace for all. We will continue to be open and responsive to the Health, Safety & Environmental concerns of employees and other interested parties.

I am personally committed to the company's Health, Safety & Environmental policy; with the understanding and participation of all employees we can ensure that this policy is an effective part of company culture.

Jim Hyde

Managing Director, T-Mobile UK  
1<sup>st</sup> January 2008